S&D SERVICES

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***Plus so much more***



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# Employees Right to Work

For any potential new employee:

- The company will conduct a "Right to Work" check on all people we intend to employ, before employing.
- For potential employees with a permanent right to work in the UK, the company will check their documents before employing them.
- For potential employees with a temporary right to work in the UK, the company will carry out additional checks when their immigration permission is due to expire and check it has been renewed before continuing any employment.
- The company will check any potential employee is not subject to an immigration restriction that prevents them from doing the work in question.

These checks will follow the UK Governments requirements at the time of employment

Steve Sampson
Managing Director



January 2025